

To Whom It May Concern,

In describing what Courtland Warren does when speaking to a group of people I am careful to be genuine. He speaks life into the dreams and aspirations of people.

I've heard Courtland deliver relevant, moving and entertaining courses not just once or twice, but several times. I have observed well his consistency and predictable professionalism.

In my business, attention to detail and thoroughness are critical. Courtland has transferred these skills into public speaking. When he speaks I listen and the bottom line for my business has increased exponentially as a direct result of strategies and theories shared by Courtland Warren.

My employees, clients, family, friends and me are better in all areas of life and we attribute much to the influence and inspiration of the philosophy of emotional intelligence and *WholePower* that Courtland teaches.

I recommend him to your company and/or organization without reservation.

Sincerely,

Rick Robins CEO/Director of Clinical Research Trialogic, Inc www.trialogic.com